

Inclusion Policy

1. Position

The Sporting Clays Western Australian Inc (SCWA) strives to eliminate discrimination by age, gender, religion, nationality, cultural background, sexual orientation, disability (with legal and safety requirements), or geographical location. This position helps ensure sporting clays target shooting is inclusive and harmonious, where all are treated equitably and fairly and are to reach their full potential with dignity and respect.

2. Purpose

Inclusive participation is about recognising differences between individuals, and is achieved when all participants feel engaged, welcomed, and provided with practical opportunities to participate.

SCWA recognises there are differences between individuals and understands that all participants need to feel engaged, welcomed and provided with practical opportunities to participate. For sporting clays to flourish and grow in WA, there needs to be continual evolution and implementation of practical strategies to make environments fair, safe, and inclusive for all.

3. People with Disabilities.

Sporting clay target shooting is an inclusive sport and SCWA encourages and supports any individual with a disability to actively engage in the sport of clay target shooting. (Within Government legislation, Firearm Act and safety requirements which is out of our Associations control).

Sporting clay target shooting involves the use of all faculties, encouraging individuals to focus on and utilise intellectual motor neuron capacities, physical mobility, vision improvement and control, all of which are necessary to undertake hitting targets.

Individuals with disabilities are encouraged to strive for goals, like all other able-body members both in practice and competition. There are identified competitive pathways that abled and disabled individuals can progress through with limited access at international level for disabled individuals.

4. Implementation.

SCWA works collaboratively with the Department of Local Government, Sport and Cultural Industries. DLGSC and others for entities to deliver inclusive participation strategies, programmes and services that provide SCWA members with opportunities to feel engaged, welcomed and to practically participate in sport and recreation in the safest way as practical.

SCWA:

- Advocates for inclusive sport environments.
- Facilitates relationships between affiliated clubs, individual members, and sports agencies.
- Raises awareness regarding inclusion in sporting clay target shooting within the association and the community.
- Seeks to identify inclusion development strategies in their strategic and operational plans.